**Little Reddings School**

**Job Description**

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| **Post Title** | **Classroom Teacher**  |
| **Purpose** | * + To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum
	+ To monitor and support the overall progress and development of pupils as a teacher
	+ To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential
	+ To contribute to raising standards of achievement and maximising student attainment
	+ To share and support the school’s responsibility to provide and monitor opportunities for personal and academic growth
	+ To be committed to the safeguarding of children
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| **Reporting to** | Headteacher |
| **Liaising with** | Headteacher/Senior Leadership Team, teaching and support staff, LA representatives, external agencies and parents/carers. |
| **Working Time** | 195 days per year full-time |
| **Salary/Grade** | Main Pay Scale/Upper Pay Scale |
| **Disclosure Barring Service** | Enhanced with Barred List check |
| **MAIN (CORE) DUTIES** |
| **Teaching:** | * + To teach pupils according to their educational needs, including the setting and marking of work to be carried out by the student in school and elsewhere
	+ To use teaching strategies which will stimulate learning appropriate to student needs
	+ To assess, record and report on the attendance, progress, development and attainment of pupils and to keep such records as are required
	+ To provide, or contribute to, oral and written assessments, reports and references relating to individual pupils and groups of pupils
	+ To undertake a designated programme of teaching
	+ To ensure a high quality learning experience for pupils which meets internal and external quality standards
	+ To prepare and update resources
	+ To maintain good order, discipline and respect for others; to promote understanding of the school’s rules and values; to encourage good practice with regard to punctuality, behaviour, standards of work and homework. To safeguard health and safety and to develop relationships with and between pupils conducive to optimum learning
	+ To undertake assessment of pupils as requested
	+ To mark and give written and verbal and diagnostic feedback to pupils of individual work and group work they have undertaken
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| **Operational/ Strategic Planning** | * + To plan and prepare courses, schemes of work and individual lessons, appropriate to the needs, interests, experience and existing knowledge of pupils
	+ To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies
	+ To contribute to the School Improvement Plan and its implementation.
	+ To contribute to the whole school’s planning activities
	+ To contribute to the process of self-review and evaluation and Improvement Plan activities
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| **Curriculum Provision and Development:** | * + To assist the Head Teacher, to ensure that the curriculum provides a range of teaching which complements the school’s strategic objectives
	+ To assist in the process of curriculum development and change so as to ensure the continued relevance to the needs of pupils
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| **Staffing****Staff Development:****Recruitment/ Deployment of Staff** | * + To take part in the school’s staff development programme by participating in arrangements for further training and professional development
	+ To continue personal development in the relevant areas including subject knowledge and teaching methods
	+ To engage actively in the Performance Appraisal Review process
	+ To ensure the effective/efficient deployment of classroom support
	+ To work as a member of a designated team and to contribute positively to effective working relations within the school
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| **Quality Assurance:** | * + To adhere to and to help to implement school quality procedures
	+ To contribute to the process of monitoring and evaluation in line with school procedures, including evaluation against quality standards and performance criteria. To implement modifications and improvement where required
	+ To review from time to time methods of teaching and programmes of work
	+ To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school
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| **Management Information:** | * + To maintain appropriate records and to provide relevant accurate and up-to-date information for the school’s management information system
	+ To complete the relevant documentation to assist in the tracking of pupils
	+ To track the progress of pupils and use this information to inform your teaching and learning
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| **Communication:** | * + To communicate effectively with the parents of pupils
	+ Where appropriate, to communicate and co-operate with persons or bodies outside the school
	+ To follow agreed policies for communications in the school
	+ Attend meetings
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| **Marketing and Liaison:** | * + To take part in marketing and liaison activities such as Open Evenings, Parents’ Evenings and liaison events with partner schools
	+ To contribute to the development of effective subject links with external agencies
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| **Management of Resources:** | * + To contribute to the process of the ordering and allocation of equipment and materials.
	+ To assist the Head Teacher to identify resource needs and to contribute to the efficient and effective use of resources
	+ To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the school and the pupils
	+ To co-ordinate and manage the work of other staff, such as support staff, participating in the teacher designated lessons
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| **Pastoral System:** | * + To promote the general progress and well-being of individual pupils and of the class as a whole
	+ To liaise with a Pastoral Manager to ensure the well-being and educational development of pupils
	+ To register pupils, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life
	+ To evaluate and monitor the progress of pupils and keep up-to-date student records as may be required
	+ To contribute to the preparation of action plans, progress files, individual education plans, and other reports
	+ To alert the appropriate staff to problems experienced by pupils and to make recommendations as to how these may be resolved
	+ To communicate as appropriate, with the parents of pupils and with persons or bodies outside the school concerned with the welfare of individual pupils, after consultation with the appropriate staff
	+ To apply the behaviour management procedures so that effective learning can take place
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| **Other Specific Duties**: |
| * to play a full part in the life of the school community, to support its Strategic Commitment, Purpose and Intent and to encourage staff and pupils to follow this example
* to promote actively the school’s policies
* to continue personal, professional development
* to actively engage in the school’s self-review and evaluation processes
* to actively engage in the school’s Appraisal of Performance processes
* to comply with the school’s Health and Safety Policy and undertake risk assessments as appropriate
* to attend meetings as determined in the meetings policy and as directed by the Headteacher
* to undertake any other duty as specified by School Teachers’ Pay and Conditions Document, not mentioned in the above
* to comply with the school’s procedures concerning safeguarding and to ensure that training is accessed
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| Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. Employees are expected to maintain a standard of dress conducive to their position as professionals and in setting an example to pupils. |
| This job description is current at the date shown, but following consultation with you, may be changed by Management to reflect or anticipate changes in the job which are commensurate with the salary and job title. |

**May 2024**